

USCGC WAESCHE (WMSL 751) COMMAND PHILOSOPHY



The Coast Guard's Core Values of HONOR, RESPECT, and DEVOTION TO DUTY are the backbone of our service and should guide us in everything we do; underway and inport, on and off duty. Adherence to the following guidance will enable us as a crew to write the next positive chapter in WAESCHE's storied history.

PRIDE IN OUR SHIPMATES, SHIP, AND SELF

- <u>Pride in our shipmates</u> is all about *respect*. Work hard and respect the work of others; every shipmate is important and plays a vital role. Understand your individual role and the role of your shipmates and how those roles fit in the cutter's assigned mission. Appreciate and understand that we are all pulling for each other and towards a common goal this will help result in a rewarding and positive sea-going experience.
- <u>Pride in our ship</u> is all about *ownership*. It is our responsibility to take ownership of WAESCHE through maintaining materiel condition readiness for each assigned mission. That requires knowing how to operate and maintain this complex ship. Also, this ship is a reflection of us to the public, and its appearance should be something we are proud to show our family and friends.
- <u>Pride in our self</u> is all about *personal growth*. This is a training platform at all levels, and I expect each of you to challenge yourself to achieve personal and professional goals. There is an expert in the Coast Guard in every component, system, and policy. Learning from and using these resources heighten our collective, resiliency and readiness.

OPERATIONAL EXCELLENCE AND ADAPTABILITY

Our collective goal is to be excellent at every assigned mission. The level of tensions throughout the world is high, making it imperative that WAESCHE is ready to carry out the U.S. Coast Guard's strategically important missions to enhance our Nation's maritime safety, security, and prosperity, including partner nation sovereignty. The National Security Cutter is the flagship of the fleet, and we need to be ready to execute our planned mission and be ready to quickly pivot as directed by OPCON. To do this, we all need to know the intricacies of our ship and your individual responsibilities. I expect everyone to be an expert in your assigned duties and work together to close knowledge and training gaps. We will focus on effective training and building proficiency. We will work together to adapt and overcome all obstacles along the way while avoiding *unnecessary* risks.

PERPETUAL OPTIMISM

A positive attitude is contagious and can make the most challenging days and tasks manageable, and sometimes even fun. Going to sea can be demanding but it is extremely rewarding with the right attitude. At times, we will work long, hard hours; however, it is imperative that we work as a team. By actively supporting our shipmates we will be able to positively help each other out through personal and professional challenges. Lastly, we will make time for morale and ensure WAESCHE is a positive place to work and live.

CAPT Rob Mohr Commanding Officer Strength, Endurance, Service